

JOHN WARNER
of VIRGINIA

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383166
United States Senate

March 25, 2004

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<http://warner.senate.gov>

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Ms. Christine Iverson
Asst. Sec. for Congressional Affairs
Department of Labor
200 Constitution Avenue, NW
Room 1325
Washington, D.C. 20210

Dear Ms. Iverson:

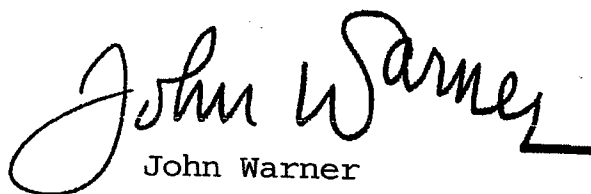
Attached is an e-mail message which I have received from Mr. Roy Norville regarding his concerns about the definition of "job applicant".

I would appreciate it if you would review the concerns which Mr. Norville has expressed and provide me with the benefit of your comments.

Thank you for your assistance.

With kind regards, I am

Sincerely,


John Warner

JW/cc

APR 2 PM 1:58

Please reply to the office indicated: Washington ☐

Richmond ☐

Roanoke ☒

Abingdon ☐

Norfolk ☐

PRINTED ON RECYCLED PAPER

Snapshot Report: Incoming Constituent Message

Report Date: 3/17/2004

Staff: spr
Address To: General
Name: Mr. Roy Norville
Address: 340 Elk Lane
Massanutten VA 22840 USA
Email: rnorvill@nrao.edu URL
Home Phone: (540)289-6648 **Cell Phone:**
Work Phone: (804)296-0265 **Fax:**
Salutation: Dear Mr. Norville: **In Type:** EML **Reply Ltr:**
Interest: **Organizatio** **Letter:**
Classification: **Personal:** **Title:**
Reference #: **Group:** W040317

Message Body:
Subject Desc: Labor

Date Received: 3/15/2004 9:18:35 AM

Roy A. Norville
340 Elk Lane
Massanutten, VA 22840

Dear Senator John Warner:

We as employers, applicants for jobs, and government agencies continue to need a better definition of a true "job applicant." The EEOC recently attempted to define the phrase "job applicant" but miss the mark again. To solve the problem, the EEOC/Labor Dept. must add "meets minimum qualifications of the job" as the final factor.

I have been an HR professional for over 20 years and it has never been more important a topic. Please push some buttons in every department necessary. I am a member of SHRM and know that they are also attempting to sing the song of sense in this matter.

Please help!

Sincerely,

Roy Norville